

**11072. RESOLUTION 16-10 – COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE DELAWARE RIVER AND BAY AUTHORITY AND INTERNATIONAL  
UNION OF OPERATING ENGINEERS, LOCAL 542, FOR CERTAIN EMPLOYEES**

WHEREAS, The Delaware River and Bay Authority (the “Authority”) operates the Delaware Memorial Bridge, Cape May-Lewes Ferry, the-Forts Ferry, and five (5) airport facilities; and

WHEREAS, certain maintenance, airport, toll collector, and food service employees voluntarily designated the International Union of Operating Engineers, Local 542 (“Local 542”), to represent them in an election on September 23, 2004; and

WHEREAS, the Authority and Local 542 negotiated and executed a Collective Bargaining Agreement (the “Agreement”) which expired on December 31, 2012; and

WHEREAS, the purpose of the Agreement was to promote and maintain a harmonious relationship between the Authority and its employees; and

WHEREAS, the Authority and Local 542 have negotiated a successor collective bargaining agreement and desire to execute such agreement (“ Successor Agreement”); and

WHEREAS, the Personnel Committee has reviewed the terms of the Successor Agreement and has recommended approval thereof by the Commissioners; and

WHEREAS, the provisions of this Successor Agreement shall be retroactive to January 1, 2013, and expire on December 31, 2017; and

WHEREAS, the Authority desires to approve the New Agreement.

NOW, THEREFORE, BE IT RESOLVED, that with the advice of Counsel, the Chairperson, Vice Chairperson, and Executive Director are hereby authorized and directed to execute such Agreement.

A motion to approve Resolution 16-10 was made by Commissioner Van Sant, seconded by Commissioner Wilson, and approved by a roll call vote of 8-0-1, with Vice-Chairman Hogan Abstaining.

## **Resolution 16-10 Executive Summary Sheet**

**Resolution:** Authorizing a Collective Bargaining Agreement between the Delaware River and Bay Authority and International Union of Operating Engineers, Local 542

**Committee:** Personnel Committee

**Committee/Board Date:**

February 17, 2016

**Purpose of Resolution:**

To approve a five-year collective bargaining agreement between Delaware River and Bay Authority (the “Authority”) and the International Union of Operating Engineers, Local 542 (“Union”).

**Background for Resolution:**

The Authority and Union concluded negotiations on February 10, 2016 with a Tentative Agreement.

This collective bargaining agreement includes the following:

1. Five year contract;
2. No wage scale increase for 2013
3. No wage scale increase for 2014
4. 2015 wage scale increase of 1.9%, retroactive to January 1;
5. New minimum salaries established for all job classifications effective January 1, 2016.
6. 2016 wage scale increase of 1.9%, retroactive to January 1; and
7. 2017 wage scale increase of 1.9%, effective January 1.

The Union’s membership voted to ratify the Agreement on February 11, 2016.

With the adoption of this contract, health care premium changes as adopted by Resolution 15-28 will go into effect for Union members.