

11072. RESOLUTION 16-09 – COLLECTIVE BARGAINING AGREEMENT BETWEEN THE DELAWARE RIVER AND BAY AUTHORITY AND DISTRICT NO. 1 – PCD, MARINE ENGINEERS’ BENEFICIAL ASSOCIATION, AFL-CIO, FOR CERTAIN MARINE EMPLOYEES AT THE CAPE MAY-LEWES FERRY

WHEREAS, The Delaware River and Bay Authority (the “Authority”) owns and operates the Delaware Memorial Bridge, the Cape May-Lewes Ferry, the-Forts Ferry, and five (5) airport facilities; and

WHEREAS, certain Marine employees at the Cape May-Lewes Ferry voluntarily designated District No. 1 - PCD, Marine Engineers’ Beneficial Association, AFL-CIO (“MEBA”) to represent them in an election on March 29, 2001; and

WHEREAS, the Authority and MEBA negotiated and executed a Collective Bargaining Agreement (the “Agreement”) which expired on June 30, 2012; and

WHEREAS, the purpose of the Agreement was to promote and maintain a harmonious relationship between the Authority and its employees; and

WHEREAS, the Authority and MEBA have negotiated a successor collective bargaining agreement and desire to execute such agreement (“Successor Agreement”); and

WHEREAS, the Personnel Committee has reviewed the terms of the New Agreement and has recommended approval thereof by the Commissioners; and

WHEREAS, the provisions of this New Agreement shall be retroactive to July 1, 2012, and expire on December 31, 2017; and

WHEREAS, the Authority desires to approve the New Agreement; and

NOW, THEREFORE, BE IT RESOLVED, that, with the advice of Counsel, the Chairperson, Vice Chairperson, and Executive Director are hereby authorized and directed to execute such Successor Agreement.

A motion to approve Resolution 16-09 was made by Commissioner Downes, seconded by Commissioner Van Sant, and approved by a roll call vote of 9-0.

Resolution 16-09 Executive Summary Sheet

Resolution: Execute a Successor Agreement between the Delaware River and Bay Authority and the District No. 1 - PCD, Marine Engineers' Beneficial Association, AFL-CIO

Committee: Personnel Committee

Committee/Board Date:

February 17, 2016

Purpose of Resolution:

To approve a five and a half (5½) year collective bargaining agreement between Delaware River and Bay Authority (the "Authority") and the District No.1 - PCD- Marine Engineer's Beneficial Association, AFL-CIO ("Union").

Background for Resolution:

The Authority and Union concluded negotiations on January 27, 2016 with a Tentative Agreement.

This collective bargaining agreement includes the following:

1. Five and a half (5½) year contract;
2. No wage scale increase for 2013;
3. No wage scale increase for 2014;
4. 2015 wage scale increase of 1.9%, retroactive to January 1;
5. 2016 wage scale increase of 1.9%, retroactive to January 1; and
6. 2017 wage scale increase of 1.9%, effective January 1.

The Union's membership ratified the Agreement on January 28, 2016.

With the execution of this contract, health care premium changes as adopted by Resolution 15-28 will go into effect for Union members.