

CAPTAIN

**Location: Cape May, NJ
(Multiple Positions)**

Salary: \$101,791 (Grade H)

Opening Date: August 10, 2018

Closing Date: August 24, 2018

I. POSITION SUMMARY

The Captain is the officer in charge of the vessel and its crew, and has full responsibility for the safe and efficient operation of the vessel and the safety of passengers and crew. This position is responsible for implementation and enforcement of policies and procedures of the Authority, and for enforcing compliance with the CFR, U.S.C.G., FCC, and FDA regulations applicable to the interstate marine transportation of vehicles and passengers. The Captain is responsible for coordinating underway operations as well as maintenance operations and managing crews, either underway or ashore. The Captain is a manager and leader of the marine operations process.

II. ESSENTIAL DUTIES AND RESPONSIBILITIES

- Manages marine crews
- Employs the philosophy of the Master as Manager, including responsibility for landside duties performed on a rotation through the Port Captain's Office, such as administration, payroll, and employee discipline
- Oversees and controls all vessel movements, handles communications (both ship to ship and ship to shore), oversees and monitors the operation of the radar and ARPA
- Directs the performance of crews, consistent with Authority and regulatory agencies' policies and procedures
- Develops, implements, and/or enforces all safety regulations pertaining to vessels, crews, and passengers
- Maintains on-time vessel operations
- Ensures day-to-day compliance with U.S.C.G. rules and regulations pertaining to the operation of vessels, as well as serving as liaison with regulatory agencies
- Develops, implements, and conducts employee training, as required
- Makes operating decisions on appropriate handling of emergencies and vessel operations, especially during inclement weather conditions
- Has authority to make final operating decisions on assigned vessels
- Performs the duties of Port Captain when designated
- Leads by example in Customer Service and ensures all customer service related functions are being performed by the crew

- Ensures the crew is working with CSRs or on board managers to help with all shipboard functions.

III. REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Leadership ability, managerial skills, ship handling skills, radar and ARPA operation, and navigational skills
- Ship's radio operation, expertise in "local knowledge", including local weather, good judgment, disciplinary skills and administrative skills
- Ability to provide superior customer service to everyone by responding in a courteous and efficient manner

IV. REQUIRED EDUCATION AND EXPERIENCE

- Proof of U.S. citizenship
- Must be 21 years or older
- Must have a High School Diploma or equivalent or equivalent related experience

V. LICENSES, REGISTRATIONS, AND/OR CERTIFICATIONS

- Valid U.S.C.G. License as an Unlimited Master of sufficient type, tonnage and waters for Delaware Bay Ferry Route
- Valid U.S.C.G. endorsement as First Class Pilot of sufficient tonnage for Delaware Bay Ferry Route
- Valid U.S.C.G. endorsement as Radar Observer Unlimited
- Valid FCC License as Marine Radio Operator
- Valid TWIC
- Valid driver's license

VI. ADDITIONAL REQUIREMENTS

- Subject to a background check, physical and drug testing in accordance with applicable Federal Regulations
- Delaware River and Bay Authority requires all employees to have direct deposit with a financial institution or enroll in the payroll card program to receive their bi-weekly pay
- Must be willing and available for duty at such hours, day or night, as may be required in order to maintain continuous operation of this facility

If you are interested in applying for this position please complete the on-line application at www.drba.net. In addition, please attach a resume to the completed application.