10279. RESOLUTION 10-57 - A RESOLUTION BY THE DELAWARE RIVER AND BAY AUTHORITY TO ADOPT A REVISED PERSONNEL MANUAL

WHEREAS, The Delaware River and Bay Authority (the "Authority") has had a Personnel Manual established and in effect since 1965; and

WHEREAS, the Authority has revised and improved its Personnel Manual to serve as a guide to employment with the Authority; and

WHEREAS, the Personnel Manual provides general descriptions and guidelines concerning the Authority's personnel policies and practices; and

WHEREAS, the Personnel Manual in its entirety, as presented to the Personnel Committee of the Authority's Board of Commissioners on November 3, 2010 by the Executive Director and Chief Human Resources Officer, is intended to supersede the previously adopted Personnel Manual, dated March 2000, any resolution referring to revisions of the Personnel Manual, and any policy or procedure in conflict with the Personnel Manual; and

WHEREAS, the Personnel Committee of the Authority's Board of Commissioners recommends the acceptance of the revisions of the Personnel Manual, dated September 2010, in its entirety.

NOW, THEREFORE, BE IT RESOLVED that the Delaware River and Bay Authority hereby adopts the Personnel Manual to serve as the general descriptions and guidelines concerning the Authority's personnel policies and practices and hereby authorizes the Executive Director of the Authority to distribute such Personnel Manual to employees of the Authority.

A motion to table Resolution 10-57 was made by Commission Smith, seconded by Commissioner Downes. Commissioners Dorn, Favre, Smith, and Hogan from NJ, and Downes, Murphy, and Lowe from DE voted in favor of tabling Resolution 10-57. Commissioners Van Sant from NJ and Lathem, and Traynor from DE voted against. The motion failed in accordance with Article VI, Section 6.2, of the Authority By-Laws whereby four (4) Commissioners from each State shall vote in favor.

Counsel responding to Commissioner Traynor's question regarding protocol and whether the Resolution required a motion to table. Mr. Norcross stated that the action to table is required because the Chair, Vice-Chair and Executive Director placed it on the Agenda.

Chairperson Hogan called for a motion to approve Resolution 10-57. There were no motions to approve the Resolution.

Chairperson Hogan then called for a motion to reject Resolution 10-57. There were no motions to reject the Resolution.

No action was taken on Resolution 10-57.