

11110. RESOLUTION 16-21 – AUTHORIZES A CONTRACT BETWEEN THE AUTHORITY AND VOYA FINANCIAL, INC. FOR PROFESSIONAL SERVICES REGARDING THE DELIVERY, ADMINISTRATION, RECORDKEEPING, COMMUNICATIONS AND INVESTMENT MANAGEMENT OF DELAWARE RIVER AND BAY AUTHORITY EMPLOYEE DEFINED CONTRIBUTION PLANS.

WHEREAS, on behalf of its full-time employees, the Delaware River and Bay Authority (the Authority) sponsors a 401(a) money-purchase retirement savings plan and provides a 457(b) deferred-compensation retirement plan, collectively referred to as the Defined Contribution Plans, or DC Plan; and

WHEREAS, the Board of Commissioners of the Authority, in carrying out its fiduciary responsibility, desires to continue to utilize a competent professional external administrator to provide the employee DC Plan and associated services; and

WHEREAS, the Authority competitively selected and retained an independent employee benefits consultant to provide assistance during the search and evaluation of qualified DC Plan providers; and

WHEREAS, it is the goal of the Authority to select a DC Plan Provider who offers Plan participants the most complete combination of high quality services, high quality investment options, low cost, and ease of administration; and

WHEREAS, the Authority's independent employee benefits consultant developed and distributed a customized request for proposals (RFP) to ten (10) qualified DC Plan providers who specialize in administering plans similar in scale to the Authority's; and

WHEREAS, the Authority received eight (8) proposals from DC Plan providers; and

WHEREAS, the Authority and evaluated all proposals and short-listed three (3) firms and conducted oral interviews with those firms; and

WHEREAS, Voya Financial, Inc. ("Voya") was designated as the highest-ranking firm following final evaluation by the selection committee; and

WHEREAS, the Authority desires to enter into a Services Agreement ("Agreement") with Voya; and

WHEREAS, the Budget & Finance Committee reviewed the recommendation and concurs with the evaluation; and

NOW, THEREFORE, BE IT RESOLVED, that the Executive Director, with the consent of the Board of Commissioners under the advice of Counsel, is hereby authorized to finalize the terms and conditions of a Services Agreement with Voya to provide the Defined

Contribution Plans and all associated services to the Authority, and to execute such Agreement on behalf of the Plan participants and the Authority.

A motion to approve Resolution 16-21 was made by Commissioner Lathem, seconded by Commissioner Murphy, and approved by a roll call vote of 10-0.

Resolution 16-21 Executive Summary

- Resolution:** Authorizing the Authority to enter into an agreement with Voya for professional services regarding the DRBA Defined Contribution plans (the “Services”).
- Committee:** Budget & Finance
- Committee/Board Date:** May 17, 2016
- Purpose of Resolution:** To authorize an agreement with Voya to provide professional Defined Contribution Plan services.

Background for Resolution:

The proposed Resolution is not required to meet the procedural and/or threshold requirements of Resolution 98-31, as amended, as DC funds are not assets of the Authority.

The Authority received and evaluated technical proposals submitted by the following eight (eight) firms, and short-listed* three (3) of those firms:

Empower*
Lincoln*
ICMA-RC
MassMutual
Nationwide
TIAA-CREF
Voya*

The Authority, with assistance from an independent employee benefits consultant, conducted interviews with the short-listed firms and utilized evaluation criteria to establish a ranked list, with Voya being identified as the top-ranked firm following the interviews. The Authority conducted an analysis of the market to analyze the costs for the Services and negotiated with Voya to provide the Services at compensation determined to be fair and reasonable.