

11072. RESOLUTION 16-08 – COLLECTIVE BARGAINING AGREEMENT BETWEEN THE DELAWARE RIVER AND BAY AUTHORITY AND FRATERNAL ORDER OF POLICE LODGE NO. 14, FOR SWORN NON-SUPERVISORY EMPLOYEE POLICE OFFICERS

WHEREAS, the Delaware River and Bay Authority (the “DRBA” or “Authority”) operates the Delaware Memorial Bridge, Cape May-Lewes Ferry, the Forts Ferry, and five (5) airport facilities; and

WHEREAS, sworn non-supervisory employee police officers including Patrol Officer, Patrol Officer First Class, Corporal, Senior Corporal and Master Corporal voluntarily designated the Fraternal Order of Police, Lodge No. 14 (“Union”), to represent them in an election on February 19, 2010; and

WHEREAS, the Authority and FOP Lodge 14 negotiated and executed a Collective Bargaining Agreement (the “Agreement”) which expired on December 31, 2012; and

WHEREAS, the purpose of the Agreement was to promote and maintain a harmonious relationship between the Authority and its employees; and

WHEREAS, the Authority and FOP Lodge 14 have negotiated a new collective bargaining agreement and desire to execute such agreement (“New Agreement”); and

WHEREAS, the Personnel Committee has reviewed the terms of the New Agreement and has recommended approval thereof by the Commissioners; and

WHEREAS, the provisions of the New Agreement shall be retroactive to January 1, 2015, and expire on December 31, 2017; and

WHEREAS, the Authority desires to approve the New Agreement.

NOW, THEREFORE, BE IT RESOLVED, that with the advice of Counsel, the Chairperson, Vice Chairperson, and Executive Director are hereby authorized and directed to execute such New Agreement.

A motion to approve Resolution 16-08 was made by Commissioner Downes, seconded by Commissioner Wilson, and approved by a roll call vote of 9-0.

Resolution 16-08 Executive Summary Sheet

Resolution: Execute a New Agreement between the Delaware River and Bay Authority and the Fraternal Order of Police, Lodge No. 14

Committee: Personnel Committee

Committee/Board Date:

February 17, 2016

Purpose of Resolution:

To approve a three-year collective bargaining agreement between Delaware River and Bay Authority (the “Authority”) and the Fraternal Order of Police Lodge No. 14 (“Union”).

Background for Resolution:

Negotiations have been ongoing since the expiration of the Agreement. The Authority and Union concluded negotiations on February 10, 2016 with a Tentative Agreement.

This collective bargaining agreement includes the following:

1. Three year contract;
2. 2015 wage scale increase of 1.9%, retroactive to January 1;
3. 2016 wage scale increase of 1.9%, retroactive to January 1; and
4. 2017 wage scale increase of 1.9%, effective January 1.

Union by-laws require a seven-day notification period for a ratification vote. The Union’s membership is scheduled to ratify the Agreement on the evening of February 17, 2016.

With the adoption of this contract, health care premium changes as adopted by Resolution 15-28 will go into effect for Union members.