

10929. RESOLUTION 15-05 – AUTHORIZING THE EMPLOYMENT OF THE CHIEF OPERATIONS OFFICER OF THE DELAWARE RIVER AND BAY AUTHORITY.

WHEREAS, The Delaware River and Bay Authority (the “Authority”) is a bi-state agency with public crossing facilities and assets in the states of New Jersey and Delaware; and

WHEREAS, the position of Chief Operations Officer is essential for the success of the organization and is currently vacant; and

WHEREAS, the Authority utilized the services of an outside agency to publicly advertise the position and provide review and evaluation of applicants; and

WHEREAS, the Leadership Team interviewed eight (8) qualified applicants and based upon the results of these interviews recommended two (2) as candidates for selection consideration to the Executive Director; and

WHEREAS, the Executive Director made a recommendation of the selected candidate to the Chair and Vice Chair of the Personnel Committee; and

WHEREAS, the Committee reviewed the recommendation and concur with the selection; and

WHEREAS, the Personnel Committee recommends that the Executive Director be authorized to offer the selected candidate employment for the position of Chief Operations Officer.

NOW, THEREFORE, BE IT RESOLVED, that the Executive Director is hereby authorized to offer the selected candidate employment to the position of Chief Operations Officer.

A motion to approve Resolution 15-05 was made by Commissioner Smith, seconded by Commissioner Murphy, and approved by a roll call vote of 10-0.

Resolution 15-05 – Executive Summary Sheet

Resolution: Authorizing the Employment of the Chief Operations Officer of The Delaware River And Bay Authority

Committee: Personnel Committee

Committee Date: February 18, 2015

Board Date: February 18, 2015

Purpose of Resolution: Resolution 15-05 formally authorizes the Executive Director to make an offer of employment to the selected candidate for the position of Chief Operations Officer.

Background for Resolution: All appointments to the Sr. Leadership positions reporting directly to the Executive Director must be approved through resolution to the Board of Commissioners and to the Governors of the States of New Jersey and Delaware.

These Sr. Leadership positions include the Chief Operations Officer, the Chief Human Resources Officer, and the Chief Information Officer.

To comply with Authority Bylaws, Article II Officers, Subsection 2.5 Appointment of Other Officers which states “Appointment of the Chief Operations Officer, ...shall be reviewed by the Commissioners and authorized by Resolution of the Commissioners...”

To comply with Resolution 01-85 which states that the hiring of or promotion to the position of Chief Operations Officer requires the written recommendation of the Personnel Committee and the Chairperson and Vice Chairperson as well as have been expressly approved by a vote of the Commissioners taken at a regular meeting of the Commissioners.

A candidate has been selected for the position of Chief Operations Officer and this resolution authorizes the offer of employment to such candidate in accordance with the requirements of Resolution 01-85 and the Bylaws Article II, Subsection 2.5.