

DRBA DELAWARE RIVER & BAY AUTHORITY

NOW ACCEPTING APPLICATIONS FOR <u>CERTIFIED</u> & <u>NON-CERTIFIED</u> OFFICERS

<u>NEW STARTING SALARIES FOR 2023</u>

- \$63,473 (During Academy Training)
- \$65,240 (During Field Training Program)
- \$67,054 to \$103,897 (Salary Range / Non-Supervisor)

Positions available at all locations: New Castle, DE / Cape May, NJ / Lewes, DE Recruitment details available at www.drba.net/police-recruitment Contact a recruiter at PoliceRecruiting@drba.net Apply online at www.drba.net/jobs









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Additional Compensation: Shift Differential \$2,000/year CALEA Bonus \$3,000/year Extra-duty Assignments/OT

Benefits: Paid vacation/sick/holidays



Educational tuition assistance \$5,200/year Comprehensive Health/Dental/Vision plans Flexible spending account options Retirement 401a & 457b plan options Uniforms / Cleaning





DRBA Pension: Vested after 10 years; 3% salary contribution to plan/year Early retirement: Age 50 & 10 years of service Normal retirement: Age 55 & 10 years of service <u>OR</u> 25 years of service

Opportunities: Community outreach; Specialized units; Training/Development





Learn more about us @DRBAPolice

