

PRINCIPAL ENVIRONMENTAL SPECIALIST

Location: New Castle, DE

\$95,700 to \$117,200 (Grade 110)

Opening Date: May 16, 2025

Closing Date: Until Filled

I. POSITION SUMMARY

The Principal Environmental Specialist is responsible for demonstrating and reflecting management's strong commitment to the environment and safety throughout the Authority by conducting audits and training at all facilities to reduce and eliminate workplace hazards and ensure that policies and procedures are being adhered to by employees and contractors. This position is also responsible for the management of all sites air quality management and remediation activities, ensuring cost-effective compliance with federal, state, and local regulations, technical requirements, permits, and oversight of remedial actions. This position will ensure that the Authority is an appropriate steward of the environment through the implementation of best management practices. This position will report to the Manager, EHS.

II. ESSENTIAL DUTIES AND RESPONSIBILITIES

- Serve as a Subject Matter Expert (SME) related to PFAS on a variety of projects, including those supporting site investigation and remediation activities, product stewardship, and compliance.
- Oversee, manage, and provide technical expertise on site investigation and remediation projects for a variety of locations with complex technical/regulatory issues.
- Manage and oversee all air permitting and emissions inventories for Authority locations including refrigeration management
- Identify energy and waste reduction opportunities and implement strategies for improvement of site environmental profile
- Support Manager, EHS & Director EHS environmental regulatory guidance (Resource, Conservation, Recovery Act (RCRA), Clean Air Act (CAA), Clean Water Act (CWA) Department of Transportation (DOT), Superfund Amendments & Reauthorization Act (SARA)), and communication of complex regulatory compliance requirements in understandable terms
- Makes recommendations to the Director EHS regarding development of and changes to policies, standards and procedures of the Authority based on industry trends and changing regulations
- Maintains high visibility and close contact with employees to consistently and continually reinforce environmental and safety standards and best management practices
- Respond to requests for on-site assistance or inspection of hazardous or potentially hazardous conditions including emergency situations

- Perform site visits, field observations and field data collection with ability to collect detailed site observations and documentation
- Supports environmental programs such as Spill Prevention, Control and Countermeasures (SPCC), Facility Response Plan (FRP), remediation/abatement projects, water quality sampling, air quality sampling / monitoring and other programs as required and completes required external agency reports
- Serves as the Authority's lead inspector for all required inspections and monitoring
- Serves as a resident expert for the Authority on all environmental topics required to conduct the business of the Authority.
- Other duties as assigned and required
- Provides the highest level of customer service and professionalism to all internal and external customers

III. REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of environmental permitting processes, remediation and clean-up regulations and reporting requirements (NJ / DE experience preferred).
- Experience to manage, and monitor project budgets, scopes, project deliverable quality, and schedules.
- Excellent communication, presentation and writing skills.
- Must be able to work well with others in a team environment; experience in other EHS disciplines (safety, occupational health) an advantage.
- Computer literacy and proficiency.
- Strong analytical skills and ability to deal effectively and creatively with issues and problems.
- Ability to recognize existing and/or potential hazards, analyze those conditions and act necessary to abate the problem
- Ability to use various scientific methods to solve problems
- Ability to establish and maintain effective working relationships with internal and external contacts
- Ability to work in emergency and hazardous situations
- Ability to provide superior customer service

IV. REQUIRED EDUCATION AND EXPERIENCE

- Bachelor's degree in environmental science, Geology, Engineering, or a related field; eight (8) years of experience in EHS field may be substituted for a degree; Master's Degree preferred
- Minimum of nine (9) years of experience in EHS field
- Must complete the following programs within six (6) months of hire:
 - RCRA & DOT HAZMAT Training
 - Remediation certifications (e.g. mold, Superfund, asbestos, etc.)
- Storm-water Management (offered by both NJ and DE)
- HAZWOPER Training

V. LICENSES, REGISTRATIONS, AND/OR CERTIFICATES

- Valid driver's license
- Ability to obtain TWIC certification within six (6) months
- Environmental certifications such as Certified Hazardous Materials Manager (CHMM), Certified Hazardous Materials Practitioner (CHMP), Licensed Site Remediation Professional (LSRP), or similar

VI. ADDITIONAL REQUIREMENTS

- Subject to a background investigation and pre-employment physical and drug testing
- The Delaware River and Bay Authority requires all employees to have direct deposit with a financial institution to receive their bi-weekly pay
- Subject to a pre-employment physical examination and drug test
- Must be able to work at heights up to 440 feet

Must be willing to respond to incidents during off hours on a rotational schedule

If you are interested in applying for this position please complete the on-line application at www.drba.net. In addition, please attach a resume to the completed application.

The Delaware River and Bay Authority is an Equal Opportunity Employer