SOCIAL MEDIA & MARKETING INTERN

Location: Cape May-Lewes Ferry, Cape May, NJ

Hourly Rate: \$16.00 (Undergraduate Student) \$18.00 (Graduate Program Students)

Opening Date: December 17, 2025 Closing Date: February 17, 2026

I. POSITION SUMMARY

This position reports to the Social Media Manager in Marketing and is responsible for assisting in and implementing a wide variety of marketing activities and social media to increase brand awareness of the Delaware River and Bay Authority (DRBA) and its businesses particularly for Cape-May based services, specifically the Cape May-Lewes Ferry and Cape May Airport. This position will be required to maintain and grow the positive image of the DRBA with DRBA patrons, customers, community organizations, governmental agencies, tourism groups, and local businesses. Duties may include marketing development, special events marketing, social media, writing, graphic design, and other duties.

II. ESSENTIAL DUTIES AND RESPONSIBILITIES

- Assists in any marketing and social media initiatives which can include, but is not limited
 to, implementation of social media strategy, development of written/media content,
 customer engagement and social monitoring, implementation of broader digital
 promotion strategies, event promotion and coverage, and research of best
 practices/industry trends.
- Assists in establishing the DRBA as a strong community leader through participation in ferry-led, community events in New Jersey and Delaware.
- Assists in developing new outlets and marketing tools for use at all Authority Divisions including Cape May-Lewes Ferry and Cape May Airport.
- Assists in a broad range of tasks including, but not limited to managing promotions, attending meetings and interactions with customers in a professional manner, relationship building and networking opportunities, updating, and managing social media channels.
- Builds and grows DRBA audiences across social networks with the goal of strengthening relationships with existing customers and building relationships with new customers.
- May be asked to travel to multiple DRBA work sites in NJ and/or DE
- Provide the highest level of customer service and professionalism to all internal and external customers.

III. REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Social Media experience across a diversity of platforms, including Facebook, and Instagram. Additional platform experience with YouTube, Vimeo, LinkedIn, Pinterest, TripAdvisor etc. is beneficial.
- Knowledge of the rules, regulations, policies, procedures, programs, and methods of the department and their application to specific cases after a period of training.

- Knowledge of Microsoft Word, Excel, Outlook, and PowerPoint. Knowledge of Hootsuite, Sked Social and/or other social media planning/analytics platforms, as well as the Adobe Creative Suite, Canva, or other design platforms, is beneficial.
- Excellent written and oral communication skills.
- The ability to work effectively independently and on a team.
- Ability to keep documents, graphics, media, etc. organized digitally (within existing systems).
- Ability to provide superior customer service to everyone by responding in a courteous and efficient manner.

IV. REQUIRED EDUCATION AND EXPERIENCE

- College student or graduate from an accredited college, university, or community college with a demonstrated background in social media use and development. Bonus if your major is web development or design.
- Demonstrated writing skills, with samples of past work or examples of capabilities required for review.

V. LICENSES, REGISTRATIONS, AND/OR CERTIFICATIONS

• Valid driver's license

VI. ADDITIONAL REQUIREMENTS

- Subject to a background check and pre-employment drug test
- Delaware River and Bay Authority requires all employees to have direct deposit with a financial institution to receive their bi-weekly pay

If you are interested in applying for this position please complete the on-line application at www.drba.net. In addition, please attach a resume to the completed application.

The Delaware River & Bay Authority is an Equal Opportunity Employer (EOE). www.drba.net