MATE

Location: Cape May-Lewes Ferry, Cape May, NJ

Rate: $42.45 ($88,299 annualized)

Opening Date: November 23, 2026 Closing Date: Until Filled

I. POSITION SUMMARY

Liaison between the deck officers and the deck crew, the Mate assigns duties to the deck crew and supervises so that all work is carried out in accordance with the Captain's and/or Pilot's instructions and as prescribed according to Cape May-Lewes Ferry mission statement and established Authority procedures. The Mate serves as foreman of the deck crew, operator and overseer of Foot Passenger movement, and on-scene leader during drills/emergencies until relieved by the Pilot. This position is a bargaining unit position that is represented by the Marine Engineer's Benevolent Association (MEBA).

II. ESSENTIAL DUTIES AND RESPONSIBILITIES

- Accounting for assigned crew onboard
- Ensuring all aspects of routine operation and maintenance are carried out; maintaining daily cleanup record
- Standing watch at foot passenger ramp, monitoring safety of ramp operation and foot passenger movement, operating ramps and gangways, either manually or by power, as well as handling mooring lines needed to facilitate getting underway or securing the vessel
- Monitoring of AV/PA equipment for quality, volume and clarity and demonstrating use of safety equipment as required
- Assisting passengers in making their transit safe and enjoyable, providing information to the public as requested for purposes of travel; leading crew in customer service skills (i.e. greeting at the gangway, ensuring coloring books are handed out, etc.) and helping passengers with luggage
- May lead and/or participate in special activities of an informational/ educational/recreational nature for the public while underway
- Exchanging/delivery of ship's mail or other Authority mail
- Steering the vessel, assigning helm watches, lookout duty and watchman tours to crewmen as well as monitoring watch assignments, ensuring proper standing of same
- Acting as coxswain in charge of a rescue boat during drills and in an actual emergency
- Removing trash from the vessel, carrying heavy objects, removing and installing lavatory equipment
- Maintaining safe operation of equipment prior to vessel sailing as well as monitoring and repairing equipment, operating firefighting/safety equipment
- Any job duty normally assigned with that of a deck hand
- Raising and lowering flags aboard the vessel
- Performing any other duties assigned at the discretion of the Captain of the vessel.
- Equipment Used in Job Performance:
  - Mooring, heaving lines and halyards
  - Fuel and water hoses, vessel power cables
  - Ship's radio, sound powered phones and steering controls
  - Lifesaving and firefighting equipment
  - Personal protection/safety equipment
  - Cleaning gear and painting (include prep) equipment

- Provide the highest level of customer service to internal and external customers by responding in a courteous and efficient manner

III. REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Ability to deploy and command any form of lifesaving equipment and ability to use effectively any form of firefighting equipment
- Knowledge in the use and operation of foot passenger ramps, operational procedures involved with securing/letting go and associated gear and procedures
- Ability to prepare and monitor a watch list and ability to interpret and affect orders
- Ability to delegate work and supervise its performance and ability to lead and motivate
- Ability to provide superior customer service to everyone by responding in a courteous and efficient manner

IV. REQUIRED EDUCATION AND EXPERIENCE

- High School diploma or equivalent or equivalent related experience
- Must demonstrate ability to read, write and effectively understand written and oral instructions in English
- One (1) year of documented sea time

V. LICENSES, REGISTRATIONS, AND/OR CERTIFICATES

- Valid USCG license as Mate of sufficient type, tonnage and waters
- First Class Pilotage (any gross tons) from sea to Brandywine Shoal sufficient for CMLF vessels must be obtained within 120 calendar days from hire date
- Valid USCG endorsement as Radar Observer
- Valid FCC license as Marine Radio Operator
- Valid Transportation Worker Identification Credential (TWIC)
- Valid driver's license

VI. SPECIAL REQUIREMENTS

- Must show thorough knowledge and support of the mission statement of the Delaware River and Bay Authority and the Cape May-Lewes Ferry. Personnel are expected to act as an emissary to the public for the Authority and will conduct themselves in such a manner as to always make the public feel welcome and comfortable.
- Subject to a background check, physical and drug testing in accordance with applicable Federal Regulations
- Delaware River and Bay Authority requires all employees to have direct deposit with a financial institution or enroll in the payroll card program to receive their bi-weekly pay
- Must be willing and available for duty at such hours, day or night, as may be required in order to maintain continuous operation of this facility

If you are interested in applying for this position please complete the on-line application at www.drba.net. In addition, you also must attach a resume to the completed application.

The Delaware River and Bay Authority is an Equal Opportunity Employer