MAINTENANCE JOURNEYMAN

(multiple positions)

Location*:* New Castle, DE

$30.435 per hour ($63,305 annualized)

Opening Date: November 16, 2026 Closing Date: December 16, 2026

I. POSITION SUMMARY

This position is an entry-level skilled craftsman or laborer. Most job responsibilities require proficiency through training and or experience cleaning, performing maintenance, operation of equipment, and similar maintenance work procedures. Employees in this classification work from oral or written instructions but may be required to work independently and may encounter some new situations requiring innovative solutions executed in a safe, code compliant and efficient manner. Work schedules can be modified to fit the mission which may require the employee to work shift work, weekends and/or under state of emergency conditions. Most work is performed outdoors and can be in any weather condition. The employee is responsible for following established safety practices while performing assigned duties to protect self, co-workers and the public from personal injury and to prevent damage to Authority property and assets. This position is a bargaining unit position that is represented by International Union of Operating Engineers, Local 542.

II. ESSENTIAL DUTIES AND RESPONSIBILITIES

- Performs routine and non-routine maintenance in electrical, HVAC, plumbing, carpentry, landscaping and grounds keeping, roadways, structures, automotive, information technology, electronics, or marine vessels
- Uses experience to identify, anticipate and prevent problems
- Independently, or with others, solves difficult problems
- Uses expertise on specific, complex machinery, equipment, vehicles relating to their area
- Snow removal and emergency response (24/7) to any Authority location
- Operates snow plow, salting and cindering equipment
- Performs manual work on assigned projects when not operating equipment
- Checks equipment for proper operating condition and completes all necessary related documentation
- Ability to read and interpret instructions and blueprints
- Ability to provide excellent customer service to internal and external customers
- Ability to perform other assigned duties as required

III. REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Journeyman level knowledge of relevant field
- Full understanding of relevant Authority policies and procedures
- Knowledge of all relevant federal, state, local and Authority safety regulations and procedures
- Knowledge of state laws pertaining to the operation of motor vehicles on public roadways
- Complies with all requirements of Federal Drug & Alcohol Testing Program at all times
- Full competence in all relevant equipment and techniques
- Effective oral and written communication skills (including listening skills)
- Ability to work in a variety of adverse weather conditions including extreme heat or cold and/or emergency conditions

- Must be capable of lifting and carrying up to 50 pounds at least 20 yards
- Must be capable of performing around hazardous situations such as moving heavy equipment, in and around equipment, at heights, on steep grades, and on ladders and uneven surfaces
- Must be capable of wearing appropriate personal protection equipment such as hard hats, protective shoes and clothing, aprons, gloves, eye wear, hearing protection and respirators
- Must be capable of performing repetitive motions such as grasping, reaching, bending, lifting, twisting, pushing, pulling and climbing.
- Strong interpersonal and relational skills with the ability to establish and maintain effective professional relationships with Authority personnel and external to customers, vendors, etc.; provides the highest level of customer service and professionalism to all internal and external customers
- Ability to perform other assigned duties as required

IV. TYPICAL WORK ENVIRONMENTS

- Landscaping and grounds keeping
- Roadways, airports, and bridges
- Custodial/general building maintenance
- Painting/rigging
- Vessel maintenance
- Piers, docks, and wharfs
- Crafts (i.e., carpentry, electric, automotive, HVAC)
- Emergency response (i.e., snow removal)
- Heavy Equipment

V. REQUIRED EDUCATION AND EXPERIENCE

- High School diploma/equivalent or equivalent related years of experience
- Three (3) years maintenance-related experience; five (5) years preferred
- Vocational training preferred

VI. LICENSES, REGISTRATIONS, AND/OR CERTIFICATES

- Valid driver's license
- Must obtain a Class A CDL with tanker endorsement within six (6) months

VII. ADDITIONAL REQUIREMENTS

- Subject to a background check
- Subject to a drug test and pre-employment physical examination
- Delaware River and Bay Authority requires all employees to have direct deposit with a financial institution or enroll in the payroll card program to receive their bi-weekly pay
- Employees holding a valid CDL must be able to obtain and keep current a Medical Examiner's Certificate and will be subject to random drug and alcohol testing in accordance with Federal and State regulations.
- Must be willing and available for duty at such hours, day or night, as may be required in order to maintain continuous operation of this facility.

If you are interested in applying for this position please complete the on-line application at www.drba.net. In addition to the online application, please attach a current resume.

The Delaware River and Bay Authority is an Equal Opportunity Employer